

IN THE UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF ARKANSAS  
El Dorado DIVISION

IN DISTRICT ARK.  
FILED

AUG 07 2006

CHRIS R. JOHNSON, CLERK

Jimmy Nelson  
(Plaintiff)  
283 Charles Rd.  
Spearville La 71277  
(Your name, address, telephone number)  
318-778-3875

vs.

Civil Action No. 06-1080  
(To be supplied by clerk)

Amenable Incorporated  
(Defendant(s))  
350 Bailey Rd.  
El Dorado Ar 71730  
(Names(s), address(es), telephone number(s))  
870-862-4709

COMPLAINT FOR EMPLOYMENT DISCRIMINATION

1. This action is brought pursuant to:

\_\_\_\_ Age Discrimination in Employment Act

\_\_\_\_ Americans With Disabilities Act

X Title VII of the Civil Rights Act

2. Plaintiff filed charges against the defendant(s) with the Equal Employment

Opportunity Commission on 10 15 05 charging defendant(s) with acts  
(Month/Day) (Year)

of discrimination based on (1) \_\_\_\_ age, (2) \_\_\_\_ disability, (3) X race, (4) X color,

(5) \_\_\_\_ sex, (6) \_\_\_\_ religion, (7) \_\_\_\_ national origin. A copy of the charges filed with the

EEOC is attached to this complaint.

3. The Equal Employment Opportunity Commission issued a Determination and/or Notice of Right to Sue which was received by plaintiff on 4/26, 2006, a copy of which is attached to this complaint.

4. Defendant(s) discriminated against plaintiff by:

- (a)        failing to employ plaintiff,
- (b)   X   terminating plaintiff's employment,
- (c)        failing to promote plaintiff,

(d) defendant retaliated against Plaintiff  
for reporting a violation of the Fair Labor  
Standard Act to the Dept of Labor that  
resulted in the defendant paying overtime for work  
performed.

5. The act(s) of discrimination complained of occurred on or about June 29,  
2005. Briefly describe: I reported to work on Saturday  
to work and my supervisor said that the  
work was canceled. I told him no one called me.  
The supervisor said I could work for a few  
hours. I worked stripping cable for three hours  
then I left to go home. I worked for a  
week before I told that I was terminated  
for leaving work early after I was told by  
my supervisor that I could leave early.  
Two white co-workers left early without obtaining  
permission and they received no disciplinary action,

6. The defendant(s):

- (a) ☒ is/are still committing
- (b) ☐ is/are no longer committing
- (c) ☐ may still be committing

the acts set forth in the above paragraph.

7. WHEREFORE, Plaintiff prays for the following relief:

- (a) ☐ Defendant(s) be directed to employ plaintiff.
- (b) ☒ Defendant(s) be directed to re-employ plaintiff.
- (c) ☐ Defendant(s) be directed to promote plaintiff.
- (d) ☐ Defendant(s) be directed to

*pay back pay, front pay, fringe benefits and all benefits that Plaintiff would have been entitled to if he had not been wrongfully terminated.*

and for such other relief as may be appropriate, including injunctive orders, damages, costs and attorneys fees.

8. Jury Demand: I hereby demand a trial by jury of any issue triable  
(Demand/Waive)

of right by a jury.

Quinn J. Nelson  
(Signature of Plaintiff)